

Learning Support Assistant: Cleveland Road Primary School and Gordon Primary School (Clementswood Federation)

Person Specification:

The successful applicant will be able to demonstrate the following;

Education and Qualifications:

- Very good numeracy/literacy skills
- NVQ 3 for Teaching Assistants or equivalent qualification or experience
- Have completed additional relevant training e.g. in particular curriculum area or related to a specific Special Educational Need
- First aid training (desirable)

Experience, Knowledge and Skills:

- A minimum of three years experience of working within in a school setting as a Learning Support Assistant (desirable)
- Experience of working with children with specific Special Educational Needs and/or Disabilities e.g. Autism (desirable)
- Ability to plan for children's learning, deliver learning activities and evaluated their effectiveness
- Experience of SEN processes and relevant documentation, including IEPs and EHC plans. As well as full working knowledge of relevant policies/codes of practice and awareness of relevant legislation
- Can use ICT effectively to support learning
- Use of other equipment technology – photocopier, email etc
- Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies, including the learning of phonics
- Understanding of principles of child development and learning processes
- Ability to self-evaluate learning needs and actively seek learning opportunities
- Ability to relate well to children and adults
- Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these

Other Job Requirements:

- Enhanced DBS and safeguarding checks will be required for the successful applicant